

# #McGlincheyForward

Recent years have brought considerable change for many businesses, and that was especially true for McGlinchey. Since 2020, we have updated our brand identity and website, confronted the operational shifts associated with the Coronavirus pandemic and its personal toll on our McGlinchey family, recommitted ourselves to seeking inclusion within our firm and equity in our communities, and transitioned our leadership structure under a new Managing Member to reflect greater diversity firmwide.

At this point in the firm's business life cycle, McGlinchey is poised to build on our legacy and seize on new opportunities – externally for clients and industries we serve, internally for current and future members of the McGlinchey family, and for the benefit of the broader legal profession and our local communities.

#McGlincheyForward is an initiative that will empower us to do just that – evolve for the future. This initiative is designed to face the rapidly changing legal industry, our clients' needs, our internal operations and morale, the next five years, and beyond. #McGlincheyForward will keep us accountable to our ideals of integrity, trust, and honor, strengthening our firm's foundation year after year. McGlinchey is dedicated to living these ideals.



**change.**

Law firms are not particularly known for shirking tradition, but the practice of law, and the business operations that make it possible, are ever-evolving. Just because something always has been doesn't mean it's right. We are committed to viewing challenges as opportunities in disguise and pivoting when it's the right – even if hard – thing to do. From our [leadership structure](#) to our client service approach to technology and innovation, we're leaning in to change.



## **culture.**

We talk a lot about McGlinchey as a family, and that this firm is our home: a place where each of us should feel welcomed, supported, and celebrated. From [inclusion](#) to mental health to camaraderie, we want our people supported to be their best selves at work and at play. McGlinchey is a place that encourages diversity of thought, engenders a culture of trust, and fosters leadership in our employees.

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## **empowerment.**

We expect our people to bring their “A game” to work, and it is the firm’s obligation to equip them with the tools to do so. Whether that’s through mentorship and formal training, career planning, or business development support, our McGlinchey family members know that the firm is invested in their success.

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## growth.

Across our history and into the future, McGlinchey grows to meet client demand, whether by practice or by location. We're constantly evaluating the legal marketplace and skating to where the puck will be in service of those who trust us with their business.

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## gratitude.

We're committed to surpassing clients' expectations with exceptional service, but we know that in business as in life, nothing is promised. We want everyone who touches the firm – clients, vendors, partners, and employees – to have a sense that McGlinchey is grateful for what they do. You might consider it [lagniappe](#): another way McGlinchey gives you more.

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## Related people

Michael D. Ferachi