

Mandate or not, employers should tread carefully regarding mask requirements

October 13, 2021

New Orleans Member **Camille Bryant** was quoted in an October 12 article in the *Baton Rouge Business Report* regarding the evolving laws regarding COVID-19 related workplace requirements, mandates, and protocols.

In the absence of a mandate, Bryant says some employers have inquired about banning masks for employees, sometimes because they think it would be better for morale or would send the message that things are back to “normal.” That’s something employers might consider on a case-by-case basis, possibly in conjunction with a vaccination mandate.

Employers should avoid segregating their employees based on their vaccination status, Bryant adds. Some might be avoiding vaccination because of a religious objection or a disability, and discriminating against them could run afoul of Title VII of the Civil Rights Act.

Click [here](#) to read the full story.

Related people

Camille R. Bryant