

Andrew M. Albritton



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education

Tulane University Law School (J.D., 2021, *cum laude*)

- *Tulane Journal of Law and Sexuality*, Junior Member, Senior Notes and Comments Editor; *Civil Law Society*; *Tulane Entertainment and Art Law Society*

University of Louisiana at Lafayette (B.S.B.A., Economics, 2017)

- *President's Leadership Award*; *Moody College of Business Outstanding Graduate*

admissions

Louisiana

I've always had an inquisitive nature and a commitment to standing up for my beliefs – two traits that serve me well as an attorney. I pride myself on my ability to cultivate relationships, whether with clients, colleagues, or opposing counsel. I'm a researcher by instinct, and I always aim to learn as much as I can so that when I speak, clients can be confident in my guidance. In matters where we serve as advisors as well as advocates, every day is different than the one before. I relish the endless opportunities to learn that this discipline provides.

Andrew Albritton represents the firm's clients in a wide variety of matters. Whether advising management on labor and employment best practices and litigation prevention, or defending clients' interests when products liability claims or government investigations arise, Andrew is skilled at developing a rapport with and understanding of his clients that equips him to get the results they seek. The comfort level Andrew develops with clients leads to more efficient and effective representation.

In his employment advisory role, Andrew assists with drafting and implementing effective policies and procedures, providing guidance on particular employment scenarios, and complying with regulatory standards. When disputes arise, Andrew

represents clients in litigation as well as alternative resolution forums. He supports clients in matters relating to Title VII of the Civil Rights Act, Age Discrimination in Employment Act (ADEA), Americans with Disabilities Act (ADA), Fair Labor Standards Act (FLSA), Labor Relations Act (LRA), Equal Employment Opportunity Act (EEOA), and Family Medical Leave Act (FMLA), and numerous state standards and regulations.

Andrew is skilled in products liability defense, representing clients in cases ranging from single-plaintiff personal injury matters to complex insurance disputes. Adept at case management, Andrew advises on strategy and keeps the team ahead of critical issues to reach a successful conclusion. He further lends his skill to the firm's litigation and investigations team, assisting in the management and resolution of complex disputes.

As a law student, Andrew clerked in McGlinchey's New Orleans office on three occasions, including as the firm's [LCLD 1L Scholar](#). As a McGlinchey clerk, Andrew gained experience with civil litigation, including matters involving personal jurisdiction, and financial services regulatory compliance. He gained in-house, nonprofit experience as an intern with the Human Rights Campaign and served as a summer extern with the U.S. Attorney's Office for the Eastern District of Louisiana. He also clerked with the Tulane University Legal Assistance Program, the law school's pro bono clinic.

Andrew leads the McGlinchey PRIDE LGBTQ+ resource group and is actively involved with the firm's Diversity Committee.

published articles

"Supreme Court Blocks Vaccine Mandate for Large Employers, Upholds Mandate for Healthcare Workers," *ABA Business Law Today*, January Month-In-Brief: Business Regulation & Regulated Industries, January 2022

"The Risk of Not Keeping Adequate Payroll Records," *ABA Business Law Today*, February Month-In-Brief: Business Regulation & Regulated Industries, February 2021

Andrew M. Albritton, *Separation Equality: Retroactive Community Property Regimes for Long-Term Same-Sex Couples*, 30 Tul. J.L. & Sexuality 153 (2021).

presentations

"Why Equity Must Take Center Stage," McGlinchey Labor & Employment Webinar, May 5, 2021

"Personal Jurisdiction in 2021," St. Thomas More Inn of Court, January 26, 2021

"Working With a Multi-Generational Work Force," ABA/EEO Committee for Liaison with EEOC, OFCCP, and DOJ, July 15, 2020