

# Andrew M. Albritton



**associate**

**new orleans**

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**Legal Secretary**

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## education

Tulane University Law School (J.D., 2021, *cum laude*)

- *Tulane Journal of Law and Sexuality*, Junior Member, Senior Notes and Comments Editor; *Civil Law Society*; *Tulane Entertainment and Art Law Society*

University of Louisiana at Lafayette (B.S.B.A., Economics, 2017)

- *President's Leadership Award*; *Moody College of Business Outstanding Graduate*

## admissions

Louisiana

## honors

- Finalist, Hon. Michaelle Pitard Wynne Professionalism Award, 2023; Louisiana State Bar Association – Young Lawyers Division
- Louisiana State Bar Association “Leadership LSBA” Class Member, 2023-2024
- *Louisiana Super Lawyers* “Rising Stars” (Employment & Labor, Employment)

I’ve built a diverse practice by design, representing clients from national financial institutions to restaurant franchisees and cannabis start-ups. My unique perspective comes from being involved in matters ranging from ongoing employment advice to labor-related arbitrations, consumer class actions, and government investigations. I build on the sum of these experiences to craft holistic arguments and counsel for clients, no matter their industry, business size, or legal issue. This plurality of experience gives my clients the confidence to call me no matter the context.

Andrew Albritton is a multi-talented litigator and advocate who protects his clients’ interests in a variety of contexts. Skilled at developing rapport and understanding clients’ goals, Andrew’s approach garners efficient, effective representation.

As an employment advisor, Andrew assists with drafting and implementing effective policies and procedures, providing

Litigation, Business Litigation, Class Action/Mass Torts, Immigration), 2024

## affiliations

- Project Lazarus – Raising Lazarus Guardian Angel Award Gala, Planning Committee

## clerkships and internships

As a law student, Andrew clerked in McGlinchey's New Orleans office on three occasions, including as the firm's [LCLD 1L Scholar](#). As a McGlinchey clerk, Andrew gained experience with civil litigation, including matters involving personal jurisdiction, as well as financial services regulatory compliance.

He gained in-house nonprofit experience as an intern with the Human Rights Campaign and served as a summer extern with the U.S. Attorney's Office for the Eastern District of Louisiana. He also clerked with the Tulane University Legal Assistance Program, the law school's pro bono clinic.

guidance on particular scenarios, and complying with regulations. When disputes arise, Andrew represents clients in litigation as well as alternative dispute resolution forums. He supports clients in matters relating to Title VII of the Civil Rights Act, Age Discrimination in Employment Act (ADEA), Americans with Disabilities Act (ADA), Fair Labor Standards Act (FLSA), Labor Relations Act (LRA), Equal Employment Opportunity Act (EEOA), and Family Medical Leave Act (FMLA), and numerous state regimes. He is also skilled at advising on labor/ management relations and interfacing with unions in the arbitration and bargaining contexts.

Andrew also supports employers through the immigration process when hiring workers from abroad. In this capacity, he advises related to employment-based visas, H1B visas, and employment verification.

In employment litigation and other insurance issues, Andrew's adept case management positions him to keep the team ahead of critical issues to reach a successful conclusion. Andrew assists the firm's litigation and investigations team in the management and resolution of complex disputes. Andrew's diverse experience ranging from complex consumer class actions to collective actions under the FLSA positions him as a trusted advisor for clients in a wide range of contexts.

Andrew leads the McGlinchey PRIDE LGBTQ+ resource group and is actively involved with the firm's Diversity Committee.

## published articles

"Hot Workforce Topics in 2023: Remote Work and Pro-Employee Movements," *The Legal Intelligencer*, August 18, 2023

"FTC Proposes Rule Prohibiting Employer Non-Compete Agreements," January Month-In-Brief: Business Regulation & Regulated Industries, February 1, 2023

"Supreme Court Blocks Vaccine Mandate for Large Employers, Upholds Mandate for Healthcare Workers," *ABA Business Law Today*, January Month-In-Brief: Business Regulation & Regulated Industries, January 2022

"The Risk of Not Keeping Adequate Payroll Records," *ABA Business Law Today*, February Month-In-Brief: Business Regulation & Regulated Industries, February 2021

Andrew M. Albritton, *Separation Equality: Retroactive Community Property Regimes for Long-Term Same-Sex Couples*, 30 Tul. J.L. & Sexuality 153 (2021).

## presentations

"Cannabis in the Workplace," Law Practice CLE webinar, December 13, 2023

"Human Resources and Employment Law Issues," New Orleans Bar Association Procrastinators' Programs, December 13, 2023

"ACC Louisiana Professionalism and Cannabis in the Workplace CLE Programs," Louisiana Chapter of the Association of Corporate Counsel (ACC), New Orleans, Louisiana, November 3, 2023

"Hot Topics in Human Resources," 2023 Consumer Finance Legal Conference, October 12, 2023

"Cannabis in the Workplace," myLawCLE Webinar, August 17, 2023

"Hot Topics in HR Shaping the Workforce in 2023," McGlinchey Jazz Fest CLE, New Orleans, Louisiana, April 27, 2023

"Managing the Generational Gap: A Panel Discussion," Greater New Orleans Chapter of the Construction Financial Management Association, Metairie, Louisiana, March 29, 2023

"Why Equity Must Take Center Stage," McGlinchey Labor & Employment Webinar, May 5, 2021

"Personal Jurisdiction in 2021," St. Thomas More Inn of Court, January 26, 2021

"Working With a Multi-Generational Work Force," ABA/EEO Committee for Liaison with EEOC, OFCCP, and DOJ, July 15, 2020