

Charles E. Stoecker



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education

Michigan State University College of Law
(J.D., 2011, *cum laude*)

University of Michigan (B.A., 2008)

admissions

Florida

Michigan

U.S. District Court for the Middle District of
Florida

U.S. District Court for the Southern District
of Florida

U.S. District Court for the Northern District of
Florida

industries

Financial Services

services

Commercial Litigation

Consumer Financial Services Litigation

Almost every case I handle includes complexities or nuances, often of first impression. I am always researching and analyzing something new, and incorporating what I learn into my daily practice. I also research any issues that I think can help/hurt a client as soon as they are discovered so that the client is fully aware of all risks.

Charles “Chase” Stoecker represents financial institutions in contested mortgage foreclosure actions (both commercial and residential) and defends actions involving consumer protection statutes such as the Fair Debt Collection Practices Act (FDCPA) and Real Estate Settlement Procedures Act (RESPA). Chase also defends employers in a wide range of employment matters, including cases brought under Title VII of the Civil Rights Act, the Age Discrimination in Employment Act (ADEA), and the Americans with Disabilities Act (ADA).

Chase practices in state and federal court at both the trial court and appellate court levels, and his work includes class-action defense. Chase focuses on practicing law in an extremely collaborative fashion. This is actually a two-part approach. Part One requires thorough, careful,

Labor and Employment

honors

- *Florida Super Lawyers* “Rising Stars” (Banking, Appellate, Employment & Labor: Employer, Business/Corporate), 2018–2021

painstaking research in order to ensure that the client is presented with as complete an analysis as possible, along with a recommended strategy and next steps. Part Two involves walking the client through each step of the litigation, so they understand both the current situation and its implications. This level of collaboration is an ongoing process – as new issues that may alter the posture of the case are discovered, they’re researched, the client is involved, and litigation strategy reflects their opinions and requests. It also requires exceptional accessibility, which Chase also prioritizes – he is available to his clients whenever – and whenever – they need him.

The cornerstone of Chase’s approach is preparation, especially when a courtroom appearance is involved. He is rarely surprised in court, which makes him extremely effective. It also enables him to both identify and leverage every possible advantage, particularly when the other side lacks, say, courtesy copies of a document, or misquotes cases. Chase also is exceptionally hands-on, delegating relatively little work to assistants or paralegals. His personal approach allows him to ensure high standards are met, as are deadlines.

presentations

- "Mandating Covid-19 Vaccines: An Employer’s Guide to Perils, Policies, and Best Practices," NOLA SHRM 2021 April Quarterly Chapter Meeting, April 21, 2021
- "Vaccines in the time of COVID" McGlinchey Webinar, February 8, 2021
- "Bring Your Own Policy: Post-Election, Now What?" McGlinchey Webinar, December 10, 2020

published articles

- "Remote Work and Reasonable Accommodations in the Post-COVID-19 Workplace," *Law.com Mid-Market Report*, March 15, 2021
- "Vaccines, testing, screening: What can employers require of employees to get back to work?" *Baton Rouge Business Report*, February 24, 2021

"DOL Issues Final Rule on Independent Contractor Status,"
ABA Business Law Today, January Month-In-Brief: Business
Regulation & Regulated Industries, January 2021

"Department of Labor Finalizes Rule Allowing Mandatory Tip
Pools," *ABA Business Law Today*, December Month-In-Brief:
Business Regulation & Regulated Industries, December 2020

"Vaccines in the Time of COVID: An Employer's Perspective,"
Alabama Bankers Association Board Briefs, December 2020