

# Patricia Gerda Marianne Lindholm



**talent acquisition specialist**

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## education

Virginia Commonwealth University (B.S.,  
Psychology, Minor in Human Resource  
Management, 2015)

The thoughtful approach to McGlinchey's hiring process drew me to the firm: I could tell how excited everyone was about its culture. While all the conversations I had during my own hiring process were different, there were common threads, with the biggest being that our firm prioritizes its people and nurtures a collaborative environment to get the best work out of the team. There is something rewarding about coming together to achieve a common goal.

Patricia Lindholm works under the supervision of the Director of Talent Acquisition to support attorney hiring for all of the firm's practice groups across our national footprint. She identifies, screens, and presents attorney candidates, coordinates interviews, and handles other due diligence tasks.

With a focus on organizing and executing targeted recruitment campaigns, Patricia works to creatively and proactively recruit

potential hires. In service of the firm's overall office and practice group objectives, she fields internal referrals and leads, researches targets and prospects, and leverages social networks such as LinkedIn.

For eight years before joining McGlinchey, Patricia worked in legal and government recruiting. Flexibility, efficiency, and excellent communication position her to seamlessly juggle the numerous positions, timelines, and milestones in motion at any given time.