

# Steve Beiser



**member**

**new orleans**

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**Legal Secretary**

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## education

Tulane University Law School (J.D., 1984)

Tulane University (B.A., 1980)

## admissions

Louisiana

U.S. District Court for the Eastern District of Louisiana

U.S. District Court for the Middle District of Louisiana

U.S. District Court for the Western District of Louisiana

## honors

- *Martindale-Hubbell™ AV Preeminent®* Peer Review Rated Lawyer
- *Chambers USA* Louisiana, Labor & Employment
- *The Best Lawyers in America®* (Employment Law – Management, Labor Law – Management, Litigation – Labor & Employment), 2008–present
- *The Best Lawyers in America®* New Orleans Litigation – Labor & Employment “Lawyer of the Year,” 2017; New Orleans

I do not like to waste time or money, either in my personal life or in my law practice. As a result, I pride myself on handling cases zealously and creatively, but also efficiently and in the most cost-effective manner possible. I think my clients recognize that, since my largest client has been with me now for over 30 years.

Stephen “Steve” P. Beiser is a trial lawyer who advises clients on employment litigation nationwide. He has litigated federal and state claims of race, sex, age, disability, religious and political discrimination, breach of contract, wrongful termination, defamation, harassment, and infliction of emotional distress. Steve has represented clients in whistleblower, Worker Adjustment and Retraining Notification (WARN) Act, employee benefits and abuse of rights matters, Employee Retirement Income Security Act (ERISA) matters, wage and hour claims, family and medical leave claims, unfair labor practices claims, class actions, and non-compete disputes.

Steve has also represented clients before the Equal Employment Opportunity Commission (EEOC), National Labor

Employment Law – Management “Lawyer of the Year,” 2020

- *Louisiana Super Lawyers* (Employment & Labor), 2013–2020
- “Top Lawyer: Labor and Employment Law,” *New Orleans Magazine*, 2012, 2013, 2018–2019

## affiliations

### Professional

- American Bar Association
- Louisiana Association of Defense Counsel
- Louisiana State Bar Association
- The New Orleans Bar Association

## what my clients say

*“Steve is an encyclopedia of knowledge in this area as well as a tireless advocate.”*

Chambers 2022 Client Commentary

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*“He provides excellent preparation with an attention to detail.”*

Chambers 2021 Client Commentary

Relations Board (NLRB), Occupational Safety and Health Administration (OSHA), the United States Department of Labor (DOL), the Louisiana State Department of Insurance, and the National Association of Securities Dealers (NASD). He has handled appeals in both state and federal appeals courts and has had several published state and federal court opinions.

Steve also counsels clients in commercial litigation and regulatory law. He has represented individual clients and trade associations before the Louisiana Public Service Commission, New Orleans City Council, Alcoholic Beverage Commission, and various other administrative agencies and governmental entities.

## presentations

“Causation Standards under Employment Discrimination Statutes: But-For, Motivating Factor, Pretext: What Does It All Mean?” 13th Annual ABA Section of Labor and Employment Law Conference, New Orleans, LA, November 7, 2019

“Independent Contractor versus Employee/Exempt versus Nonexempt,” Hospitality Happening: Legal & Tax Compliance Seminar for the Louisiana Hospitality Industry, New Orleans, LA, November 5, 2014