

Susanne Veterans Cooper



of counsel

new orleans

svcooper@mcglinchey.com

T (504) 596-2722 F (504) 910-9023

Legal Secretary

Jerri Lynn McGehee

jlmcgehee@gmail.com

(504) 654-1156

education

Tulane University Law School (LL.M., Sports Law, Labor and Employment Law, Arbitration and Mediation, 2001)

Humboldt University Law School, Berlin (J.D., Employment Law, 2001)

- *Certificate in Alternative Dispute Resolution*

admissions

Louisiana

honors

- Honorary Consul of the Federal Republic of Germany, Louisiana

I became an employment lawyer because I love working with people and helping them out. This work is personal and practical and provides a valuable service. Whether they employ five people or five thousand, my clients depend on me to stay in business by resolving personnel issues that could put the company at risk.

Employment law isn't an abstract issue; we all encounter it, and I enjoy helping employers and business owners find effective solutions when things go wrong.

Susanne Veterans Cooper helps companies maintain successful employer-employee relationships through advice and counsel and in litigation. She helps them navigate discrimination and harassment, employee attendance issues, Equal Employment Opportunity Commission (EEOC) charges, Family and Medical Leave Act (FMLA) compliance, and challenges related to retaliation, whistleblower, and wrongful discharge claims. Susanne develops practical and cost-efficient strategies for resolving disputes before they become lawsuits. She trains

managers on sound workplace policies and practices. And when situations become contentious, Susanne draws on more than 15 years of litigation experience to defend employment claims in court, including those brought to a jury.

A former Employee Relations Consultant at a 30,000+ employee healthcare system operating throughout Louisiana, Susanne brings a hands-on, solutions-driven approach to every client engagement. She also worked as the General Counsel and Human Resources Director of a New Orleans-based restaurant. Susanne offers comprehensive advice, sensible counsel, and clear guidance on avoiding disputes in the first place, resolving them efficiently when they arise, and mounting an effective defense when matters proceed to litigation or trial. Clients know she's always ready to roll up her sleeves and dig into a problem to provide a personalized response that aligns with their strategic and financial objectives.

Earlier in her career, Susanne practiced at McGlinchey, advising employers on employee management and litigating employment disputes in state and federal court.

As Honorary Consul for the Federal Republic of Germany, Susanne collaborates closely with the Consulate General of the Federal Republic of Germany in Houston to foster positive German-American relationships. In this role, she assists German citizens living in Louisiana with passport applications and lost passports, dual citizenship and naturalization applications, and notarizing transactions.